



MINUTES

REGULAR MEETING OF THE BOARD OF EDUCATION NORTHWEST LOCAL SCHOOL DISTRICT

Monday, October 23, 2023 (6:30 PM)

1.0 PLEDGE OF ALLEGIANCE

1.1 Pledge of Allegiance

Requested all to rise for the Pledge of Allegiance

2.0 Roll Call

2.1 Call of the Roll

BOARD MEMBERS

Nicole Taulbee

Mark Gilbert

Jim Detzel

Chris Heather

Matt Tietsort

Number in Attendance: 38 Guests

3.0 MISSION STATEMENT

3.1 Mission Statement

The Board President read the mission statement.

The Northwest Local School District will create a responsive learning community where all students are valued, challenged, and guided along a pathway to success.

4.0 ADD TO AGENDA

4.1 Motion to Extend Community Comments

Board President Nicole Taulbee made a motion to extend the community comments section time by increasing the time from fifteen (15) minutes to twenty-one (21) minutes, so that each person can have three minutes to speak.

ORIGINAL - Motion

Member (**Chris Heather**) Moved, Member (**Matt Tietsort**) Seconded to approve the **ORIGINAL** motion ' Board President Nicole Taulbee made a motion to extend the community

comments section time by increasing the time from fifteen (15) minutes to twenty-one (21) minutes, so that each person can have three minutes to speak'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes
Matt Tietsort	Yes

5.0 APPROVAL OF THE AGENDA

5.1 Motion to Adopt the Agenda

The Board President recommended to adopt the agenda as presented.

ORIGINAL - Motion

Member (**Mark Gilbert**) Moved, Member (**Jim Detzel**) Seconded to approve the **ORIGINAL** motion 'The Board President recommends to adopt the agenda as presented'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes
Matt Tietsort	Yes

6.0 SPECIAL PRESENTATION

6.1 Butler Tech BPA Presentation

Business Professionals of America (BPA) is the premier CTSO (Career and Technical Student Organization) for students pursuing careers in business and media production career fields. Nationwide, BPA has 45,000 members in over 1,800 chapters in 25 states and Puerto Rico. In Ohio, BPA has 8,500 secondary, post-secondary, and middle-level members across 18 regions. Butler Tech Supervisor Chris Trentman introduced Northwest High School and Butler Tech Financial Services students, BPA State President Noah Denson and BPA State Officer Hannah Childs, who shared their experiences in BPA and discussed their roles as state and national officers.

The Financial Services (FS) program is to prepare the students for future college and career endeavors in Business and Finance. A lot is done to help immerse students in the business world. FS students will soon be taking a field trip to the Blue Jackets to talk with the Sports and Administration Management about the business world. They have

previously done a few other business activities, which included creating a business plan to help them gain experience and knowledge in the business world.

Connected to the FS program is Business Professionals of America (BPA), who strive to promote and foster professionalism among high school students through competitions and events. Many students have come through and done BPA and have gained successful careers and lives. In Financial Services alone, there are students across the world leading some of the most advanced careers, finances, and businesses. BPA has been included in the middle schools. Noah was in BPA during middle school and enjoyed that experience, which allowed him to find his passion and enjoy his time at school.

At Colerain High School and Northwest High School, there is a credit union. Hannah and Noah are both a part of the Knights Credit Union at Northwest High School as managers. Both Credit Unions at the high schools have kiosks where staff, teachers, and students can make transactions and Tellers can assist. As managers, they oversee everything, assist, and lead Tellers to success as they make these transactions. They are also part of another opportunity, which Noah is a part of, where they co-op. Noah works at the Cincinnati Ohio Police Federal Credit Union (COPFCU), where he goes to after school to learn how to make transactions, withdrawals, deposits, and more about the banking system.

The Knights Credit Union also offers The Game of Life, which is an event that's hosted every year at Northwest High School. Students are there to play a simulation game where they have to make financial decisions that they would most likely make in real life.

Discussion:

- **Mrs. Taulbee:** I think real life and work experience that you guys are getting is awesome. It's so valuable compared to just sitting in a classroom and hearing; and the work ethic that you guys put forward. Have you guys travelled at all for BPA or are you planning to soon?

Hannah Childs: We have travelled a lot in BPA. As you advance through competitions you get to go to places. Last year, if you made it to the National Level, you went to California and it was an amazing experience. We made a lot of connections there, met a lot of new people who have an interest in the business world or are currently in the business world. We go on a lot of trips like that. It's an amazing opportunity.

Noah Denson: Just to emphasize on California, we went because we are the State Officers of Ohio BPA. We went and got to experience the whole background behind everything that's done. We had to host voting sessions for our national team, so it was definitely a very enlightening experience.

- **Mr. Detzel:** Do you guys plan on going to college or just getting jobs right out of high school?

Hannah Childs: Yes.

Noah Denson: We both plan on going to college.

- **Mr. Heather:** What would you major in, in college?

Hannah Childs: Probably Business and Marketing. One of the two.

Noah Denson: For me it's Business Management and/or Marketing.

7.0 COMMITTEE REPORTS AND UPDATES

A) Student Achievement Liaison Report

7.1 Student Achievement Liaison Report by Board Representative

Board member Matt Tietsort presented the Student Achievement Liaison Report as follows:

Pleasant Run Middle School

- Congratulations were given to the 7th grade volleyball team, who are the Southwest Conference Tournament runner ups.
- Congratulations were given to the 7th grade football team. They finished at the top of the 2023 SWAC 7th grade football standings. They showed the Pleasant Run Knights on top with a record of 2 – 0 and they finished the season with an overall record of 5-1.
- The following Students of the Month were awarded a Knights PRIDE, representing Positivity, Respect, Integrity, Dependability, and Excellence. They were given a certificate and a shirt to wear on Knights Day's.
 - **Morgan Chapman:** Student demonstrated Knight PRIDE daily by actively participating in class, encouraging her classmates to follow expectations, and striving for excellence on a daily basis.
 - **Cameron Hall:** Student is very respectful and kind, never distracts, and is very active in the classroom.

- **Sydnee Gutknecht:** Student is very nice to everyone and is a very hard worker. She is great to have in class and always participates, and is great to all her teachers.
- **Charleigh Emerson:** A wonderful student that is eager to learn, happy to be at school, is helpful to teachers, and polite to her peers.
- **Francisco Ramirez Garcia:** Student strives to do well in all of his classes. He is polite, helpful, and always does the right thing.
- **Yaxeli Cuellar Monzon:** Student has been extremely helpful with the new Spanish-speaking students. She has made them feel welcome and has made sure to include them with all school activities. She is kind and polite.
- **Tayah Bustmante:** Student takes pride in all of her work. She completes everything at a high level, which has led her to having straight A's on Team Succeed. She is always respectful to those in her class and her teachers. She is an example of Knight PRIDE.
- **Jordan Green:** Student is a great role model for his peers. He is a responsible student and is always willing to lend a helping hand.
- **Jayspyn Hagga:** Team Ambition is proud of the student's hard work, consistent effort, and respect towards peers and adults.
- **Amaje Rose Hill:** Student always has a smile on his face and has a great attitude. His good personality allows him to approach difficult tasks and be a good example to his peers. He is a kind person and a great example to his peers.
- **Geriah Twyman:** Student is a kind person and a great student. She is always encouraging her classmates and helping to keep the class on task.
- **Colton Lawson:** This student embodies what it means to get the job done. Colton is reliable, responsible, takes pride in the completion of his work to the utmost of his ability, and is always positive about asking for assistance or clarification.
- **Rylan Monroe:** This student is a glowing example of excellence in one's work, responsibility for one's behavior, and ultimate integrity of character. She is not only the embodiment of academic Knight PRIDE, but represents care and positivity towards her friends and classmates.

- **Gabriela Coronado Perez:** This is an outstanding student who is constantly working hard to do well in class. She is also an excellent role model for her peers.
- **Naomi Demiduk:** This student always has a positive attitude, is responsible in getting her work done, and is an excellent model for others.
- **Joshua Godbold:** This student is a responsible and polite young man who is dependable and always prepared for class. He is a good role model for others.
- **Aubree Bennington:** This student is always willing to help others, takes responsibility for her actions, and cleans the room without being asked.
- **Jordan Samuelson:** This student is determined to complete her work to better herself. She is truly naturally artistic and always willing to go the extra mile for her work and helping others.
- **Martina Marvin:** This student has made so much progress in the past year. She is willing to work to help others and is always on her best behavior.

Colerain High School

- The Colerain Boys Golf Team finished fourth at the sectional at Miami Whitewater behind St. X, Elder, and Talawanda. The points were as follows for a total team score of 320:

Alex Diesel – 75	Jackson Lambrinides – 79
Reed Sheaffer - 81	Jack Boerger – 85

- Haley Johnson, the first single player for Colerain Women’s Tennis broke the season-wins record at the sectional tournament with three victories over Fairfield, Northwest, and Lakota West. Haley reached 18 wins for the season, beating the 15-win record since 2003.

Northwest High School

- The following students were named as Students of the Month for helping the Counseling Office by providing ESL Orientation, coordinating campus visits and providing translation services for new students and families.

Kevin Bolanos Gonzalez	Mitsy Briceno Lopez	Wendi (Fabiola) De La Cruz Alvarez Jr.
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- Congratulations was given to the Northwest High School Football team for their first win of the season during Homecoming Week. The Northwest High School band did an awesome job in their postgame performance.

B) Butler Tech Update

7.2 Butler Technology Update by Board Representative

Board member Jim Detzel presented the Butler Tech update as follows:

Butler Tech hosted the Ohio Department of Public Safety. The Head Director Andy Wilson came in and addressed the seniors in the firefighting technology program, and they did a live burn scenario for all the parents to see. One of the state representatives was there and Senator George Lan was also there. It was a great program of the students.

C) Legislative Update

7.3 Legislative Update by Board Representative

Board member Chris Heather presented the legislative update as follows:

Mobile cellphone use has been banned in England. The Education Secretary Gillian Keegan announced this a week or two ago that the move will bring England in line with other countries that have already implemented a ban, including France, Italy, and Portugal. It follows warnings from the United Nations on the risks of smartphones in schools, and the United Nations is hardly a conservative group. The data found that about 29% of secondary school pupils reported cellphone use when they were not supposed to in most, or all, of their lessons. It's gaining traction.

8.0 PUBLIC PRESENTATION

D) Report from Any Employee Organization

8.1 Report from Any Employee Organization

Board President asked if there was a representative from any employee organization who wished to speak.

No one was present to speak.

E) Community Communications

8.2 Community Comments

Board President acknowledged audience members who completed a "Request to Address the Board" card and read the NWLSD Board Policy, *Public Participation at*

Board Meetings (169.1) which can be viewed through the following link:

<http://go.boarddocs.com/oh/nwlsdhamiltonoh/Board.nsf/goto?open&id=CJML8T555E8F>

*The Northwest Board of Education welcomes the opportunity to listen to Northwest Local School District resident's comments, suggestions, and concerns on educational issues. It is important to remember that the Board conducts the meetings in public but the meetings are not public forums. The intent of the meetings is to allow the Board to complete needed business. Per board policy (169.1), each submission will be given three (3) minutes to speak on agenda items of any topic during "Community Comments". However, no more than ~~fifteen (15) minutes~~ **twenty-one (21) minutes** will be devoted to public participation unless the Board votes unanimously to continue the discussion. No response to this submission will occur from any Board member or district administration during this time. Once the ~~fifteen (15) minutes'~~ **twenty-one (21) minute** time frame is over, appropriate follow up by the district administration may occur at a later time if warranted.*

Cheryl Cooper (*resident/parent*): I am Cheryl Cooper and I was the coach of a previously known DHS dance team. I am here today to discuss the discrimination and unfair treatment that we face within the club in this district. I used my non-profit to sponsor the dance team because, for two years, no one in the District was willing to sponsor or touch this team, according to those in leadership; or even point the students and parents in the right direction. The Superintendent claims you have to open the coaching position within the District halfway through the first year, but where was the District support the last two years? Changing the classification didn't come until I pointed out the blatant discrimination towards the target group in relation when it was addressed. From the beginning and throughout, these kids have been given a different set of rules and expectations from any other team in the school. At this point, I am honestly not sure if the administration, Student Services, and Superintendent lied to cover up that there was a Drill and Dance Team to mistreat the dancers, or if they were truly blind to the fact that there had been a Drill and Dance Team sponsored by the District since 1956 and performed until 2012. The fact that this team is still sponsored in the Minutes released by the Board this past summer seems to stand out to me. It seems like the dancers are being used to cover this up. Either way it seems to be an issue. I have submitted an invoice for my time as the coach due to the verbal and written agreement being breached. The money and time I put into the team was with the understanding for the term mentioned in our agreements. It was the school district's job to do its due diligence prior to making these agreements. The administration could have handled this properly by sitting myself and the team down and coming up with an agreement for next year. Instead, they chose to put the students aside and make a hasty decision based on their own hidden agendas with disregard to how the students would suffer from this. We have requested documentation and paperwork since February that was never provided.

Colerain High School in the Northwest Local School District has not supported this team in any way, but now that they are good enough to them and connected to the community, they want to take over. When they were feeding a hundred homeless individuals, giving back, and giving free dances, they were never mentioned. When they bridged the gap between other schools, only those schools acknowledged them. In fact, Colerain in the Northwest Local School District has yet to welcome them or mention them at all. For a school that has 50% minority enrolled and in the bottom 50% in the state testing for reading and math, you would think they would be doing all they can to keep the parents and kids engaged and active. Last year, the cheerleaders wanted to do a Stomp Cheer and were advised by AD Matt Stoinoff that if they wanted to do that ghetto cheer, they could transfer to Winton Woods. He could even prepare their transfer papers. This year he stated, about the dance, that if he was a 65-year-old man in the District, who had been here his whole life, he would get upset and be offended. That question could mean multiple things, but after seeing how these kids were treated by Colerain and Northwest Local School District, we now know exactly what he meant and the negative mindset of some of those in this community, including leaders. It is 2023 and time to grow and evolve or step aside.

Renee Threets (*resident/parent*): The reason I'm here is because my daughter is on the dance team with numerous young ladies. They enjoy doing what they do, and they keep giving them the chase around of different venues that they have to do, and stuff that they have to complete. When they do this, then they keep doing things back up in their face. Ms. Cheryl, she's a great coach. She makes sure these girls are on the right path. I mean, they have good grades and so forth. They came to be a sisterhood, and that's what we want. They want to know why they can't continue where they started from and finish, instead of having someone else come in and try to create something that's already been created. She's spent her hard earned money and her time, not asking for anyone else's money, to get these girls on the right path; and by far you see these Colerain students and mothers. They're ready. We're ready. We just want answers and we want these girls to progress and succeed, and you guys are giving them false hope. We just want a fair trial and for everyone to be treated equally. With this being said, we hope tonight we can get on the right path and the right page, so we can get these girls out and rolling, and bring up Colerain's name even more.

Brianna Black (*student*): I am Brianna, one of the CHS Dance members. We feel like it's unfair how we can't finish out this year together how we started out. We have been trying to have a dance team since my freshman year, and every time we brought it up, we got turned down because we didn't have anyone to run a dance team; and now that we have coaches who are willing to volunteer and do the Dance Team for us, they are getting terminated. We don't think that's fair. They're doing this on their own time. They can be at their jobs, but instead, they are trying to help

us make high school memories. They aren't getting paid for this, but now you are making it a paid position when the coaches were never getting paid.

Skye McDaniel (*student*): I'm Skye McDaniel. I'm part of the Colerain High School Dance Team. I think it's unfair and it's a weird situation how, all of a sudden, my coach brought up the situation of how she wasn't getting paid, and you guys were paying someone else for the position. She pointed out what was unfair, and all of a sudden the school decides to terminate her and replace her with someone else – with someone we don't even know and someone that can't teach us like she does. She knows all the dances, she knows everything, but instead you just want to throw in another teacher that doesn't know anything about it because the school said they want our coach to teach the new coach the dances. But why don't you just keep the same coach?

Anese Threets (*student*): I am Anese Threets, a member of the Colerain High School Dance Team. I found it unfair how they wanted us to have the Dance Team and they took their time out when their kids aren't even on the Dance Team. They weren't getting paid or anything. They took their time out. They believed in us when none of you believed in us. I just feel like this is a positive outlet for us, and it keeps us busy. It keeps us out of trouble; and they come from our background, so they know if we were going through something, and they know our culture.

Iylan Barton (*student*): I am Iylan and I am also a member of the Colerain Dance Team. I love my dance team and the bond that I created with them. It's a positive outlet for us to keep us busy outside of school. Our coaches have been positive role models for us with outreach in our community and giving back to others. We need them to stay because it wouldn't feel right if it was anyone else but them.

Ryan Glace (*parent*): Two-and-a-half months. I am here again. Here we go. Three minutes that I get to sit up here and tell you guys problems that I'm having, and then never hear back from anybody, again, for another two weeks, which is kind of ridiculous. I think some type of protocol of "hey, why don't we at least call the people after they talk and say, here's where we're at on the matter". It might feel like you guys actually gave any kind of care about what people are coming up here and talking about. That's where we're starting out. I found it extremely ironic. I've been trying to get my kids on a school bus, can't get them on a school bus because I live within a mile. Don't let the school bus stop within a mile of the school then. The bus stop isn't a mile away. It's nine-tenths of a mile. Kids get off the bus, I sat there and watched them three different days to make sure I wasn't coming in here and giving you guys the wrong information. My house is on top of the street, too close. The bus stop is at the bottom of the street; kids are walking off the bus and walking half-way down the street to go to their house. The rest of the kids, I think there were maybe two of them, that I could see their house from where the bus stop is. Everybody else is loading up their cars and going. Get it done. It's getting to the point of absolutely

ridiculous. I'm tired of wasting my time coming in here for absolutely zero results. Now, went a little step further on that one this time. I see all these signs up: levy, levy, levy. We all want levies. Maybe we trim the fat in this room because there were two men that I was told from the get-go that we're going to take care of the situation: Mr. Yater and Mr. McKee. According to governmentsalaries.com, we're over a quarter million dollars on you two guys. We can't get two kids on a freaking bus, and it's a matter of safety. I'm tired of this crap. On that note, they went ahead and gave percentages on there. Now, I'm giving you what governmentsalaries.com has. I encourage everyone to look at it themselves. I'm not going to give the numbers, but I will give the numbers of 344% higher than the average of people doing this same exact job. 419% more than what the average salary is within this district. That is so messed up, on so many levels. When I run my business, I have my employees come in. We're going to talk about a raise. The first thing that I ask them is are you worth it? What have you brought to this company? How have you improved things? How are you an asset to my team? Got a parent coming in for two-and-a-half months, begging for help that their kid can get to school safely, and what has been accomplished? Nothing. But I will give you this: the one good thing that did come from all this, when we had the Friday off of school the other day, I dropped my elementary school daughter off at school right in this safe space that we've created and all this other crap, and what do I get? I get a teacher skipping down the middle of the freaking aisle where I'm dropping my daughter off as she's singing a song that they're blaring. This is a great song for elementary school kids. "Won't stop 'til I get them in their birthday suit. Give me the rhythm and it'll be off with their clothes, then have them bend over, front, and touch their toes." That's what my 10-year-old daughter showed up to school to hear. And I'm looking around this room, and, again, what are we spending this freaking money on? What are we doing. Again, I'm going to go and say that there have been certain members that I do believe have been helpful, but on a whole, what are we doing here? We need Board members that are going to hold these people accountable. We're going to give them these absurd salaries, fine, but they need to do their job. And right now, that's what needs to happen.

9.0 APPROVAL OF SUPERINTENDENT'S CONSENT ITEMS

9.1 Adoption of Superintendent's Consent Items

The Superintendent recommended the Board of Education approve the adoption of Superintendent's consent items as listed.

ORIGINAL - Motion

Member (**Chris Heather**) Moved, Member (**Jim Detzel**) Seconded to approve the **ORIGINAL** motion "The Superintendent recommends the Board of Education approve the adoption of

Superintendent's consent items as listed'. Upon a roll call vote being taken, the vote was: Aye: **5**
Nay: **0**. The motion **Carried. 5 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes
Matt Tietsort	Yes

A) Personnel

9.2 Personnel Items

Acceptance of Classified Resignations and Retirements

Hedges, Cheyanne – TE – Café Assistant
Effective: 10/31/2023 (Personal)

Quevido, Koa – SE – Custodian II
Effective: 9/28/2023 (Job Abandonment)

Shearer, Ryan – NWHS – Custodian II
Effective: 10/3/2023 (Job Abandonment)

Approval of Extra Duty Resignations

Arnold, Kevin – Assistant Varsity Boys Basketball Coach (½) – CHS, Step 5
Effective: 6/30/2023

Ficker, Douglas – NWHS – Building Leadership Team Member, Step 6
Effective: 10/11/2023

Nelson, Brandon – WOMS – 7/8th Grade Boys Basketball Coach, Step 1
Effective: 6/30/2023

Schlichter, Jane – CHS – Freshman Cheerleading Coach, Step 5
Effective: 10/26/2023

Approval of Initial Classified Appointments

Brooks, Katheryn
Salary: MD Assistant, Step 1
Effective: 10/13/2023 (Replacement)

Partridge, Candice

Salary: Bus Driver, Step 1

Effective: 10/17/2023 (Replacement)

Approval of Initial Certified Appointment

Leary, Paige

(Replacement)

Salary: Teacher, Bachelor's with 1 year of experience, Step 2

Effective: 10/10/2023

Approval of Home Instructor at \$25.00 an hour – Effective 10/1/2023

Leary, Paige

Approval of Extra Duty Contracts for 2023-24 Effective 7/01/2023

Colerain High School

Kids In School Rule! Tutor – Elizabeth Walton

Pleasant Run Middle School

Music Club Sponsor – Glenford Greenwood, Step 6

Music Club Sponsor – Andrea Kaufhold, Step 1

Music Club Sponsor – Kevin Patrick, Step 2

Resolution (#2343) to Hire for Non-Licensed Coaches Effective 7/1/2023

WHEREAS, a vacancy exists in the positions of:

7/8th Grade Wrestling Coach – WOMS

Assistant Drama Director – CHS

Head Varsity Boys Bowling Coach – CHS

WHEREAS, the positions have been offered to the current employees of the Northwest Local School District who have a license issued under Section 3319.22 of the Ohio Revised Code and no such person whom the Board of Education considers to be qualified for the positions have applied for and accepted the positions; and

WHEREAS, the positions have been advertised as available to any individual not employed by the Northwest Local School District who has a license issued under Section 3319.22 of the Ohio Revised Code, and no such person whom the Board of

Education considers to be qualified for the positions have applied for and accepted the positions; and

WHEREAS,

Covarrubias, Victoria – CHS – Assistant Drama Director, Step 6
Jones, Logan – WOMS – 7/8th Grade Boys Wrestling Coach, Step 1
Koopman, Gregory – CHS – Head Varsity Boys Bowling Coach, Step 2

who do not hold licenses issued pursuant to Section 3319.22 of the Ohio Revised Code, have applied for the positions, and the Board of Education has determined that they are qualified for the positions.

NOW, THEREFORE, BE IT RESOLVED that they be employed in the positions for the 2023-2024 school year in accordance with the pupil activity contract attached hereto and incorporated herein.

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Approval of Athletic Event Worker

Schon, Brandon

Approval of Volunteer for 2023-2024

Mayhall, Gregory – NWHS

9.3 Vendor Contracts

In compliance with ORC 3313.33; following is a list of vendor contracts requiring Board approval.

Vendor Contracts			
<u>Vendor</u>	<u>Timeframe</u>	<u>Amount</u>	<u>Description</u>
HCESC	2023-2024 SY	\$2,262,510.11	Instructional Coaching – addendum from 17-July-2023 Board meeting
Best Point	2023-2024 SY	Not to Exceed \$200,000	Education & Behavioral Health
Best Point	2023-2024 SY	Not to Exceed \$60,000	Education & Behavioral Health – CMS
Agile Sports Technologies, Inc. DBA Hudl	10/16/2023 to 10/15/2025	Year 1 - \$7,400 Year 2 - \$9,900 Total - \$17,300	Athletic Subscriptions, recording, and streaming service

* *Paid for with Auxiliary or Federal Non-Public grant monies.*
Addition cost to the current fiscal year's July 1st budget.

B) General Business

9.4 Donations to the Northwest Local School District

Donations for Board of Education Approval				
<u>Donor Name</u>	<u>Recipient Name</u>	<u>Date</u>	<u>Amount</u>	<u>Description of what was donated</u>
Clippard YMCA	Monfort Heights Elementary	10/11/2023	\$1,855.00	Draper CVS Volleyball System
Colerain Boosters	Colerain Athletics	10/11/2023	\$1,900.00	Locker room and athletic room door wraps

Discussion:

- **Mrs. Taulbee:** What's the timing for the volleyball system up at Monfort Heights?
- **Mrs. McKee:** Probably pretty quick.

10.0 APPROVAL OF FISCAL CONSENT ITEMS

10.1 Adoption of Fiscal Consent Items

The Treasurer recommended the Board of Education approve the adoption of fiscal consent items as listed.

10.2 Minutes – Regular Meeting – October 09, 2023

The minutes may be viewed on the ESB online attachment with today’s date.

10.3 Financial Reports of the Treasurer – September 2023

In accordance with Section 3313.29 of the Revised Code of the State of Ohio, record needs to be made that the Treasurer submitted a financial statement of receipts, expenditures, balances and investments in the regular funds of the Board of Education for the period of the fiscal year 2023.

Monthly Finance and Investment Report – September

All Fund Balance - \$92,825,607

General Fund Unreserved balance - \$51,343,544

	FYTD Actual	Estimate	%
Revenues	\$38,862,363	\$ 99,637,321	39%
Expenditures	\$22,745,947	\$101,463,950	22%

Investment weighted average return – 4.18%

List of monthly bills - List of monthly bills - routine, as well as, professional development, bus cameras, Medicaid billing fees, annual inspections, maintenance and bus repairs, insurance, football helmets, textbooks, student/staff software, and auxiliary/grant fund payments.

11.0 APPROVAL OF OTHER ITEMS

11.1 MOA between NWLSD and CHS Boosters

**MEMORANDUM OF AGREEMENT BETWEEN THE
NORTHWEST LOCAL SCHOOL DISTRICT BOARD OF EDUCATION
AND THE
COLERAIN SCHOOL DISTRICT BOOSTER ASSOCIATION**

WHEREAS, the **Northwest Local School District Board of Education** ("Board") is a political subdivision organized under the provisions of Ohio Revised Code Chapter 33; and

WHEREAS, the **Colerain School District Booster Association** ("Colerain Boosters" or "Boosters") is a non-profit service organization that provides major financial support and volunteer assistance to programs at Colerain High School, Colerain Middle School, and White Oak Middle School; and,

WHEREAS, the Colerain Boosters, Inc. supports Colerain's' student athletes and performers through various fundraising efforts; and

WHEREAS, a significant source for fundraising revenue may be generated through the Boosters' Century Celebration Gala; and

WHEREAS, the Boosters will serve/sell alcoholic beverages (beer, wine, and spirits) at the event; and

WHEREAS, the Board and the Boosters have decided to enter into this Memorandum to clearly set forth the Agreement to permit the Boosters to utilize a defined area of the high school and to allow the sale of alcoholic beverages on School District property subject to the conditions set forth herein.

NOW, THEREFORE, BE IT AGREED, by and between the Northwest Local School District Board of Education and the Colerain Boosters as follows:

1. The Colerain Boosters shall have permission to use the Colerain High School gymnasium, football stadium and surrounding areas and parking lot on March 16, 2024, from the hours of 12:00 p.m. to 11:59 p.m. for hosting the Boosters Century Celebration Gala fundraising event. The High School is located at 8801 Cheviot Road, Cincinnati OH 45251.
2. The Boosters must comply with any and all requirements of the Board's facility use regulations.
3. In the event the Boosters obtain a valid permit for the sale of alcoholic beverages in accordance with Ohio Revised Code §4303 et al., the Boosters may sell beer and/or wine at the event on March 16, 2024 in compliance with the requirements of any said permit issued by the Ohio Department of Liquor Control.

4. The Boosters shall collaborate with the District's High School Principal, and the Superintendent, or his designee, for the provision of appropriate police and fire safety personnel at the premises for the security and safety of those attending the event. This shall include an appropriate plan for traffic safety to include ingress and egress along Cheviot Road before, during, and after the hours advertised for the event.
5. The Boosters will ensure that any bartenders and/or servers of alcoholic beverages are not consuming alcohol and are taking appropriate and reasonable precautions from over-serving attendants. Furthermore, the Boosters will ensure no person under the age of 21 is not permitted to attend the event, therefore no one under the age of 21 will be served alcohol.
6. The Boosters shall maintain liability insurance in the amount of not less than One Million (\$1,000,000.00) Dollars for any liability related to the event which shall not exclude the sale or service of alcoholic beverages at the event.
7. The Boosters shall reimburse the District the cost of three (3) custodians on duty for the event from 5:00 pm to the conclusion of the event.
8. The Boosters shall be responsible for clean-up and returning the High School Gymnasium and surrounding areas and parking lot to its conditions prior to the Boosters' use and ready for school on March 18, 2024.
9. This Memorandum shall constitute the full and complete understanding of the parties concerning this matter and any amendments or modifications shall be in writing and signed by the parties.

IN WITNESS WHEREOF, the duly authorized representatives of the **Northwest Local School District Board of Education** and the **Colerain School District Booster Association** executed this Memorandum on the dates opposite their signatures.

ORIGINAL - Motion

Member (**Matt Tietsort**) Moved, Member (**Jim Detzel**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends the Board of Education approve the Memorandum of Agreement as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes
Jim Detzel	Yes
Chris Heather	Yes
Matt Tietsort	Yes

Discussion:

- **Mr. Heather:** I just wanted to comment that I've been sort of involved with this. This is in lieu of the STAG this year. There won't be a STAG. It's basically to celebrate the 100th anniversary of Colerain High School. It's supposed to be a really, really nice event. I think they're allowing seating for 400 people. They were going to have a guest speaker. Some of them wanted too much money. Local celebrities wanted \$112,000, which is a lot of money for a high school Booster club to pay. I'm not sure what they're going to do in lieu of the celebrities, but it'll be a fun night for everybody and I'm looking forward to it.

12.0 ITEMS FOR INFORMATION AND/OR DISCUSSION

12.1 2023-24 Calamity Plan for NWLSD

On June 30, 2023, Ohio HB33 repealed Section 3314.02 of the Ohio Revised Code, also known as the "blizzard bag law". ORC Section 3314.02 was replaced with language requiring schools to adopt by Aug. 1 of each academic year a plan to provide online instruction, rather than physical blizzard bags with print materials, to make up the equivalent of up to three days of missed school. The new law took effect 10/3/2023. The document updates the NWLSD calamity day plan in a manner that is consistent with new legislation. This plan was shared with the Teacher's Union on Thursday, October 12th and was shared with the Board of Education this evening for information only.

The 2023-24 Calamity Plan Document can be viewed online as an ESB attachment.

13.0 SUPERINTENDENT'S UPDATE

13.1 Superintendent's Update

Superintendent Darrell Yater provided an update as follows:

We are continuing to do the School House talks. We have one scheduled this week at TAGS on Thursday, so I encourage people to come out and have those conversations. They're not necessarily agenda driven, so we encourage people to continue to engage with the district, ask questions, and be informed.

We did have a teacher this week who is celebrated as the Local 12 Teacher of the Week. It hasn't, as far as I know, hit the air yet, but we do want to keep people aware. We will push out notifications districtwide when it is public knowledge, but we are excited and thrilled that another one of our teacher is getting recognized for their hard work.

Discussion:

- **Mr. Detzel:** What time is that at TAGS?

Mr. Yater: 8 a.m.

14.0 OTHER BOARD ITEMS

14.1 Board Member' Comments

Mr. Heather: I know that our gentleman speaker certainly has a lot of passion. I had a friend who was right on the mile border back when I was in school, and back then we used to provide transportation for high school. That was a long time ago, but there's one thing that I just want corrected for the record. During the discussion here on different things. I did look up what the average salary for a Superintendent was in Ohio. You had said I think, like 400% above the average?

- **Mr. Glace:** 419% above what the median income is in the District. They're taking into account the teachers, everybody out in the front lines.

I looked up what the average salary was for a superintendent Our superintendent is below the average. I don't want our public thinking that we're paying people 400% more than what other people of similar capacities are being paid in other districts.

Mr. Detzel: I want to thank Chris Trentman for bringing the Butler Tech and BPA students. They did a great job. I wanted to thank the girls that got up and spoke from the Dance Team. You guys did a very good job and thanks for your passion.

Mr. Tietzort: Thank you to the BPA students that came and spoke this evening. Thank you to Cheryl, the coach, and Renee, one of the Dance moms, and also the Dance Team members for speaking this evening. I appreciate you coming out. Thank you, Mr. Glace, for coming to speak again. I wish there was an easy solution for this situation. Good luck to the Colerain High School and Northwest High School marching bands that are performing this Saturday, both at the West Clermont Invitational. Looking forward to seeing them perform on Saturday. As a bonus, the University of Cincinnati Marching Band is the exhibition at the Invitational on Saturday. I know we have at least one alumni member from our district performing with UC, so looking forward to Saturday.

Mr. Gilbert: First I want to say that Noah and Hannah did a great job. I believe you work with my daughter at the Credit Union, Hannah. When my wife and I have any banking questions, we ask my daughter, and it's amazing what they learned there. Renee, Brianna, Skye, Iylah – I know it's very nerve wracking getting up and talking in front of people, so thank you for your courage and coming up and sharing with the

Board your position and what's important for you. Thanks for the parents coming. Ryan, I hope we find some kind of solution for you, I really do.

Mrs. Taulbee: I would like to recognize our district, the schools that won the Clean Kitchen Award. I know we just shared that on Facebook. A lot of our schools have been listed in the past several months with Clean Kitchen, so I think that's great. I'd also like to congratulate Ms. Israel over at Struble. She's our District Nominee for the Rise Award. I see her over there all the time working with kids outside the classroom. She's just awesome and she's always very helpful. I think that's a great nominee for our district. This is the last meeting that we'll have before the election. I'd like to encourage everyone to get out and vote. I would like to thank our police for everything they do to keep our students safe and our schools safe. They do have a levy on the ballot this time, so I would encourage everyone to get out and support them. I'd also like to thank our students and parents and coaches that spoke today. I applaud you for standing and speaking for what you believe. Thank you guys for coming.

15.0 EXECUTIVE SESSION

15.1 Executive Session

The Board of Education approved a motion to move into executive session for the following reasons:

1. For details relative to the security arrangements and emergency response protocols because disclosure of the matters discussed could reasonably be expected to jeopardize the security of the Board of Education.
2. To consider the employment and discipline of a public employee.
3. ORC 121.22(G)(5) (5) matters required to be kept confidential by federal law or regulations or state statutes.
4. Conferences with an attorney concerning disputes that are the subject of pending or imminent court action. The Superintendent recommended that the Board of Education approve the motion to move into executive session as listed.

ORIGINAL - Motion

Member (**Chris Heather**) Moved, Member (**Jim Detzel**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board of Education approve the motion to move into executive session as listed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion Carried. **5 - 0**

Nicole Taulbee	Yes
Mark Gilbert	Yes

Jim Detzel Yes
Chris Heather Yes
Matt Tietsort Yes

The Board moved into executive session at 7:17 PM.

15.2 Return from Executive Session

The Board returned from executive session at 8:24 PM.

16.0 ADJORNMENT

16.1 Board President Called for Adjournment

The Board President asked for a motion and second for adjournment.

The meeting ended at 8:25 PM.

Agenda item attachments are saved in PDF format and are viewable by the public. Waycross community media video tapes Board meetings. Taped meetings are available on-line at www.waycross.tv

President

Attest

Treasurer